Memorandum of Understanding between
Portland State University (University)
and the Portland State University Chapter
of the American Association of University Professors (Association)
April 1, 2020

Subject: Clarification of Post Tenure Review (PTR) for tenured faculty members in less than full time positions

Recitals:
This MOU is meant to clarify the PTR process for tenured faculty members in a less than full-time position. As per HR Reports, Annual Salary means Annual Salary Rate (ASR) times FTE.

The Parties agree as follows:
Tenured faculty members who have regular appointments of less than 1.0 FTE are to be reviewed every five years. PTR salary increases are added in full to the Annual Salary Rate for the position before any other salary increases. This results in a prorated PTR salary increase based on FTE.

This MOU will become effective upon execution.

This agreement will become an addendum to the current collective bargaining agreement and will be incorporated in the successor agreement as the parties deem appropriate during successor bargaining as a housekeeping item.

For the University
Shelly Chabon
Vice Provost for Academic Personnel & Leadership Development

For the Association
David Hansen
VP Collective Bargaining

April 7, 2020 | 12:59 PM PDT
Date

April 7, 2020 | 12:50 PM PDT
Date