

UPSOC Attending:

Marcy Hunt- Co-chair
Michael Alexander
Thomas Lockett
Julie Caron - Co-chair
Jill Townley
Luis Balderas-Villagrana
Shirley Jackson
Willie Halliburton
Jay Auslander

UPSOC Absent:

Constantin Severe
Clint Culpepper
Andres Guzman

UPSOC Staff:

Mark Wubbold

UPSOC Guests:

Joe Schilling

University Public Safety Oversight Committee (UPSOC) – September 20, 2019

Convened: 1:01 pm

Topic: Welcome and review of meeting notes

Discussion: Quorum achieved; the August 16th meeting notes were approved with changes.

Action: Staff to post meeting notes to UPSOC website

Topic: UPSOC Recruiting

Discussion: UPSOC will begin recruiting to replace members that are leaving. CPSO member Willie Halliburton will be replaced by officer Marci Jackson.

Discussion: UPSOC's Search Advisory Sub Committee was pleased with the pool of CPSOC candidates that came through the review process. All were much more diverse and culturally responsive. Generally, the committee felt they were stronger candidates with six of the eight being suitable for sworn positions and the other two for public safety officers.

Topic: CPSO Chief's report:

Discussion: The Chief covered the following:

- Title IX: CPSO personnel are getting new trauma informed training in response to changes to the state's version of the law.
- Staffing: Currently, there are five candidates for sworn positions, five for public safety and three for dispatch position. They are all going through background checks. If they make it through background checks they will move on to the next step in the hiring process. Background checks cost between \$800 and \$1,000, depending on the

complexity of the applicants life. There is no differences in the types of checks applicants go through at this stage.

Topic: Board of Trustees and the President's new Campus Safety Plan

Discussion: The Board of Trustees will be meeting on October 10th. At this full meeting of the Board, they will receive the President's report on campus safety. UPSOC will convene and meet with the President to discuss its role on Oct. 11. This meeting will replace UPSOC's regularly scheduled October meeting. Decisions made at the Oct. 11 meeting will set UPSOC's agenda for the future.

Discussion: Regardless of how UPSOC's charge changes, they will still need to recruit a new co-chair and new members. To this end, the committee discussed several net recruiting ideas, for example: recruit through SALP and reconnect with folks who applied for UPSOC last year, but were not selected. Invite them to apply again.

Adjourned: 1:55pm